

Rosamond Community Services District Salary Schedule

EXEMPT STEP SCHEDULE													
Position	Time Base (hours)	Step 1 (Hourly Rate)	Salary	Step2 (Hourly Rate)	Salary	Step 3 (Hourly Rate)	Salary	Step 4 (Hourly Rate)	Salary	Step 5 (Hourly Rate)	Salary	Step 6 (Hourly Rate)	Salary
General Manager*	2080	Vacant											
Assistant General Manager	2080	\$ 45.06	\$ 93,722.22	\$ 47.31	\$ 98,408.33	\$ 49.68	\$ 103,328.75	\$ 52.16	\$ 108,495.19	\$ 54.77	\$ 113,919.95	\$ 57.51	\$ 119,615.95
Director of Finance*	2080	\$ 38.73	\$ 80,549.50	\$ 40.66	\$ 84,576.98	\$ 42.70	\$ 88,805.83	\$ 44.83	\$ 93,246.12	\$ 47.07	\$ 97,908.42	\$ 49.42	\$ 102,803.84
Director of Administration/Board Secretary	2080	\$ 38.25	\$ 79,561.59	\$ 40.16	\$ 83,539.67	\$ 42.17	\$ 87,716.65	\$ 44.28	\$ 92,102.48	\$ 46.49	\$ 96,707.61	\$ 48.82	\$ 101,542.99
Director of Public Works	2080	\$ 38.25	\$ 79,561.59	\$ 40.16	\$ 83,539.67	\$ 42.17	\$ 87,716.65	\$ 44.28	\$ 92,102.48	\$ 46.49	\$ 96,707.61	\$ 48.82	\$ 101,542.99
NON EXEMPT STEP SCHEDULE													
Position	Time Base (hours)	Step 1 (Hourly Rate)	Yearly	Step2 (Hourly Rate)	Yearly	Step 3 (Hourly Rate)	Yearly	Step 4 (Hourly Rate)	Yearly	Step 5 (Hourly Rate)	Yearly	Step 6 (Hourly Rate)	Yearly
Waste Water Treatment Plant Supervisor*	2080	\$ 34.97	\$ 72,737.60	\$ 36.72	\$ 76,377.60	\$ 38.55	\$ 80,184.00	\$ 40.48	\$ 84,198.40	\$ 42.50	\$ 88,400.00	\$ 44.63	\$ 92,830.40
Chief Distribution Operator	2080	\$ 31.97	\$ 66,497.60	\$ 33.57	\$ 69,825.60	\$ 35.25	\$ 73,320.00	\$ 37.01	\$ 76,980.80	\$ 38.86	\$ 80,828.80	\$ 40.80	\$ 84,864.00
Sr. Waste Water Treatment Plan Operator	2080	\$ 31.97	\$ 66,497.60	\$ 33.57	\$ 69,825.60	\$ 35.25	\$ 73,320.00	\$ 37.01	\$ 76,980.80	\$ 38.86	\$ 80,828.80	\$ 40.80	\$ 84,864.00
Public Works Supervisor	2080	\$ 30.24	\$ 62,899.20	\$ 31.75	\$ 66,040.00	\$ 33.34	\$ 69,347.20	\$ 35.01	\$ 72,820.80	\$ 36.76	\$ 76,460.80	\$ 38.60	\$ 80,288.00
Waste Water Treatment Plan Operator II*	2080	\$ 28.77	\$ 59,841.60	\$ 30.21	\$ 62,836.80	\$ 31.72	\$ 65,977.60	\$ 33.30	\$ 69,264.00	\$ 34.97	\$ 72,737.60	\$ 36.72	\$ 76,377.60
Engineering /GIS-CAD Technician*	2080	\$ 28.21	\$ 58,676.80	\$ 29.62	\$ 61,609.60	\$ 31.10	\$ 64,688.00	\$ 32.66	\$ 67,932.80	\$ 34.29	\$ 71,323.20	\$ 36.01	\$ 74,900.80
Public Works Crew Leader	2080	\$ 28.00	\$ 58,240.00	\$ 29.40	\$ 61,152.00	\$ 30.86	\$ 64,188.80	\$ 32.41	\$ 67,412.80	\$ 34.03	\$ 70,782.40	\$ 35.73	\$ 74,318.40
Sr. Accounting Clerk	2080	\$ 27.80	\$ 57,824.00	\$ 29.19	\$ 60,715.20	\$ 30.65	\$ 63,752.00	\$ 32.18	\$ 66,934.40	\$ 33.79	\$ 70,283.20	\$ 35.48	\$ 73,798.40
OIT/Waste Water Treatment Plan Operator	2080	\$ 25.89	\$ 53,851.20	\$ 27.19	\$ 56,555.20	\$ 28.55	\$ 59,384.00	\$ 29.98	\$ 62,358.40	\$ 31.47	\$ 65,457.60	\$ 33.05	\$ 68,744.00
Public Works Operator II	2080	\$ 25.45	\$ 52,936.00	\$ 26.72	\$ 55,577.60	\$ 28.06	\$ 58,364.80	\$ 29.46	\$ 61,276.80	\$ 30.94	\$ 64,355.20	\$ 32.48	\$ 67,558.40
Public Works Assistant	2080	\$ 25.45	\$ 52,936.00	\$ 26.72	\$ 55,577.60	\$ 28.06	\$ 58,364.80	\$ 29.46	\$ 61,276.80	\$ 30.94	\$ 64,355.20	\$ 32.48	\$ 67,558.40
Customer Service Supervisor	2080	\$ 23.70	\$ 49,296.00	\$ 24.89	\$ 51,771.20	\$ 26.13	\$ 54,350.40	\$ 27.44	\$ 57,075.20	\$ 28.81	\$ 59,924.80	\$ 30.25	\$ 62,920.00
Public Works Operator I	2080	\$ 23.14	\$ 48,131.20	\$ 24.30	\$ 50,544.00	\$ 25.52	\$ 53,081.60	\$ 26.79	\$ 55,723.20	\$ 28.13	\$ 58,510.40	\$ 29.54	\$ 61,443.20
Water Bank Operator	2080	\$ 23.14	\$ 48,131.20	\$ 24.30	\$ 50,544.00	\$ 25.52	\$ 53,081.60	\$ 26.79	\$ 55,723.20	\$ 28.13	\$ 58,510.40	\$ 29.54	\$ 61,443.20
IT Technician*	2080	\$ 21.50	\$ 44,720.00	\$ 22.57	\$ 46,945.60	\$ 23.70	\$ 49,296.00	\$ 24.88	\$ 51,750.40	\$ 26.13	\$ 54,350.40	\$ 27.44	\$ 57,075.20
Finance Assistant	2080	\$ 20.98	\$ 43,638.40	\$ 22.03	\$ 45,822.40	\$ 23.13	\$ 48,110.40	\$ 24.29	\$ 50,523.20	\$ 25.50	\$ 53,040.00	\$ 26.78	\$ 55,702.40
Administrative Assistant*	2080	\$ 20.98	\$ 43,638.40	\$ 22.03	\$ 45,822.40	\$ 23.13	\$ 48,110.40	\$ 24.29	\$ 50,523.20	\$ 25.50	\$ 53,040.00	\$ 26.78	\$ 55,702.40
OIT/Public Works Operator	2080	\$ 20.83	\$ 43,326.40	\$ 21.87	\$ 44,614.80	\$ 22.96	\$ 47,756.80	\$ 24.11	\$ 50,148.80	\$ 25.31	\$ 52,644.80	\$ 26.58	\$ 55,286.40
Facility Maintenance Worker	2080	\$ 19.84	\$ 41,267.20	\$ 20.83	\$ 43,326.40	\$ 21.87	\$ 45,489.60	\$ 22.96	\$ 47,756.80	\$ 24.11	\$ 50,148.80	\$ 25.32	\$ 52,665.60
Customer Service Representative II	2080	\$ 19.76	\$ 41,100.80	\$ 20.74	\$ 43,139.20	\$ 21.78	\$ 45,302.40	\$ 22.87	\$ 47,569.60	\$ 24.01	\$ 49,940.80	\$ 25.21	\$ 52,436.80
Customer Service Representative I	2080	\$ 17.78	\$ 36,982.40	\$ 18.67	\$ 38,833.60	\$ 19.60	\$ 40,768.00	\$ 20.58	\$ 42,806.40	\$ 21.61	\$ 44,948.80	\$ 22.69	\$ 47,195.20
Customer Service Assistant*	2080	\$ 13.42	\$ 27,913.60	\$ 14.09	\$ 29,307.20	\$ 14.80	\$ 30,784.00	\$ 15.54	\$ 32,323.20	\$ 16.32	\$ 33,924.80	\$ 17.14	\$ 35,630.40

* Vacant

Salary Schedule updated 3/19/19