

**REGULAR MEETING OF THE  
BOARD OF DIRECTORS  
ROSAMOND COMMUNITY SERVICES DISTRICT**

5:30PM Closed Session  
6PM Regular Board Meeting  
Wednesday, April 13, 2022  
District Board Room  
3179 35<sup>th</sup> Street West  
Rosamond, CA 93560

Teleconference #  
1-877-411-9748  
Access Code: 5150560

**Minutes**

**President Webb called the meeting to order at 5:34PM.**

**ROLL CALL**

President Rick Webb  
Vice President Byron Glennan  
Director Ben Stewart- **Left at 8:48PM**  
Director Alfred Wallis  
Director Greg Wood

General Manager Steve A. Perez  
Director of Administration/Board Secretary Lizette Guerrero  
Director of Public Works John Houghton- **Absent**  
Public Works Manager Brach Smith  
Legal Counsel, John Komar, Esq.

**PLEDGE OF ALLEGIANCE**

**NEW BUSINESS**

**NB 1.** The Board will reconsider the Governor's Proclaimed State of Emergency regarding COVID-19 and determine whether this State of Emergency continues to impact the ability of the members to meet safely in person. (Presenter: Steve A. Perez, General Manager)

**As a result of the Governor’s proclaimed state of emergency, meeting in person continues to impact the ability of the members to safely meet in person. Therefore, motion made by Director Wood, Seconded by Vice President Glennan for Rosamond CSD to continue to meet via teleconference under AB 361’s modified requirements on the basis that the state of emergency continues to directly impact the ability of the members to meet safely in person. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

#### **APPROVAL OF THE AGENDA**

**Motion made by Vice President Glennan, Seconded by Director Wallis to approve the agenda. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

#### **PUBLIC COMMENTS- None**

(At this time, any person may address the Board on any subject within the District’s jurisdiction which is not on the agenda. However, any non-agenda matter will be referred to staff for a report and/or action at a subsequent Board meeting and no action can be taken on any such item discussed unless the action has been authorized under §54954.2(b) of the Government Code. Any person may also address the Board on any agenda matter at the time that matter is discussed, prior to Board consideration and action. Speakers are requested to limit comments to five (5) minutes.)

#### **VOLUNTARY PUBLIC ROLL-CALL VIA TELECONFERENCE- None**

(If any member of the public on the teleconference/video conference wishes to identify themselves as present for this meeting, please do so for the record/minutes.)

#### **CLOSED SESSION**

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS  
Pursuant to Government Code Section 54956.8  
Property: Water Rights
2. CONFERENCE WITH LABOR NEGOTIATORS  
Pursuant to Government Code §54957.6

District Negotiator: Steve A. Perez  
Employee Organization: AFSCME Local 1902

3. PURSUANT TO GOVERNMENT CODE SECTION 54957  
Public Employment  
Title: General Manager

**Motion made by Vice President Glennan, Seconded by Director Wood to go into closed session at 5:40PM. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

**Motion made by Vice President Glennan, Seconded by Director Wood to come out of closed session at 6:05PM. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

**Motion made by Vice President Glennan, Seconded by Director Wood to continue closed session after open session. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

**PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION**

**No reportable action taken.**

**6:06 P.M. OPEN SESSION**

**PUBLIC COMMENTS- Director Glennan made comments as a member of the public.**

(At this time, any person may address the Board on any subject within the District's jurisdiction which is not on the agenda. However, any non-agenda matter will be referred to staff for a report and/or action at a subsequent Board meeting and no action can be taken on any such item discussed unless the action has been authorized under §54954.2(b) of the Government Code. Any person may also address the Board on any

agenda matter at the time that matter is discussed, prior to Board consideration and action. Speakers are requested to limit comments to five (5) minutes.)

**VOLUNTARY PUBLIC ROLL-CALL VIA TELECONFERENCE**

**Amanda from the Rosamond News was present.**

(If any member of the public on the teleconference/video conference wishes to identify themselves as present for this meeting, please do so for the record/minutes.)

**PRESENTATIONS**

**PR 1. Employee Appreciation. (Presenter: Steve A. Perez, General Manager)**

**A plaque was presented to John Sides.**

**PR 2. Water Reclamation Plant Project Update. (Presenter: Kennedy Jenks)**

**Recessed at 7:06PM**

**Resumed at 7:19PM**

**MINUTES**

**M 1. Approve April 6, 2022, Budget Workshop Meeting Minutes**

**M 2. Approve March 23, 2022, Regular Board Meeting Minutes**

**M 3. Approve March 16, 2022, Special Board Meeting Minutes**

**Motion made by Vice President Glennan, Seconded by Director Wood to approve the Meeting Minutes. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

**CONSENT CALENDAR**

**CC 1. Approve Check/Voucher Register from 3/1/2022-4/4/2022**

**Motion made by Vice President Glennan, Seconded by Director Wallis to approve CC 1. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>

**Director Stewart: Aye**  
**Director Wood: Aye**

**CC 2. Cash Balances- March 2022**

**CC 3. Cash Balances- February 2022**

**Motion made by Vice President Glennan, Seconded by Director Wood to approve CC 2 and CC 3. Motion passed based on the following Roll Call Vote:**

**President Webb: Aye**  
**Vice President Glennan: Aye**  
**Director Wallis: Aye**  
**Director Stewart: Aye**  
**Director Wood: Aye**

**CC 4. Reserve Balances**

**Motion made by Vice President Glennan, Seconded by Director Wallis to approve CC 4. Motion passed based on the following Roll Call Vote:**

**President Webb: Aye**  
**Vice President Glennan: Aye**  
**Director Wallis: Aye**  
**Director Stewart: Aye**  
**Director Wood: Aye**

**CC 5. 3<sup>rd</sup> Quarter Treasurer's Report- 2022**

**Motion made by Vice President Glennan, Seconded by Director Wood to amend the motion, add 2022 to the title of the report, and approve the 3<sup>rd</sup> Quarter Treasurer's Report. Motion passed based on the following Roll Call Vote:**

**President Webb: Aye**  
**Vice President Glennan: Aye**  
**Director Wallis: Aye**  
**Director Stewart: Aye**  
**Director Wood: Aye**

## **NEW BUSINESS**

**NB 2. Vote for a Special District Representative to serve on LAFCo. (Presenter: Steve A. Perez, General Manager)**

**Motion made by Director Wood, Seconded by Director Wallis to table NB 2 to the April 27, 2022 RBM and asked the General Manager to bring back a recommendation for the nomination for a Special District Representative. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

### **DIRECTOR REPORTS/COMMENTS/FUTURE AGENDA ITEMS**

**DR 1.** Discussion regarding naming of District facilities. (Presenter: Greg Wood, Board of Director)

**Discussion held.**

### **DIRECTOR REPORTS/COMMENTS**

**Director Glennan made a report. Director Webb made comments.**

### **GENERAL COUNSEL UPDATE**

John Komar, Esq.

### **GENERAL MANAGER UPDATE**

Steve A. Perez

### **DIRECTOR OF ADMINISTRATION UPDATE**

Lizette Guerrero, MBA, CMC- **Update Provided**

### **PUBLIC WORKS UPDATE**

Brach Smith- **Update Provided**

### **CLOSED SESSION**

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS  
Pursuant to Government Code Section 54956.8  
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2. CONFERENCE WITH LABOR NEGOTIATORS  
Pursuant to Government Code §54957.6  
District Negotiator: Steve A. Perez

Employee Organization: AFSCME Local 1902

3. PURSUANT TO GOVERNMENT CODE SECTION 54957  
Public Employment  
Title: General Manager

**Motion made by Vice President Glennan, Seconded by Director Wood to go into closed session at 8:00PM. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Aye</b>
<b>Director Wood:</b>	<b>Aye</b>

**Motion made by Vice President Glennan, Seconded by Director Wallis to come out of closed session at 9:01PM. Motion passed based on the following Roll Call Vote:**

<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Absent</b>
<b>Director Wood:</b>	<b>Aye</b>

**PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION**

**No reportable action taken.**

**ADJOURNMENT - Motion made by Vice President Glennan, Seconded by Director Wallis to adjourn the meeting at 9:01PM. Motion passed based on the following Roll Call Vote:**

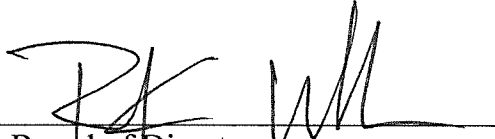
<b>President Webb:</b>	<b>Aye</b>
<b>Vice President Glennan:</b>	<b>Aye</b>
<b>Director Wallis:</b>	<b>Aye</b>
<b>Director Stewart:</b>	<b>Absent</b>
<b>Director Wood:</b>	<b>Aye</b>


Requirements Regarding Disabled Access: In accordance with §54954.2(a), requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the RCSD Board Secretary at least 48 hours in advance of the meeting to ensure availability of the requested service or accommodation. Please contact the Board Secretary by telephone at (661) 256-5808, Email: [iguerrero@rosamondcsd.com](mailto:iguerrero@rosamondcsd.com) or in writing at the Rosamond Community Services District, Attn: Board Secretary 3179 35<sup>th</sup> Street West, Rosamond, CA 93560.

*Rosamond Community Services District  
Regular Board Meeting – Minutes  
Wednesday, April 13, 2022 @5:30PM*

Pursuant to Government Code Section 54957.5, any writing that: (1) is a public record; (2) relates to an agenda item for an open session of a regular meeting of the Board of Directors; and (3) is distributed less than 72 hours prior to that meeting, will be made available for public inspection at the time the writing is distributed to the Board of Directors. Any such writing will be available for public inspection at the District offices located at 3179 35th Street West, Rosamond, CA 93560. In addition, any such writing may also be posted on the District's web site.

Respectfully submitted:

  
\_\_\_\_\_  
Board of Directors  
Rosamond Community Services District

  
\_\_\_\_\_  
Board Secretary

# Notes for Kennedy Jenks

- Submitted a Final Concept Design on November 05, 2018
- In early December 2018 a Blower deficiency was discovered by the new Board while reviewing the submitted plan documents
- Your proposed final design called for using the 2 existing 100hp blowers in conjunction with a new 200hp blower
- By your own admission you stated that the new 200hp blower would work in concert with 1 of the 100hp blowers to provide the necessary CFM for plant process and that the second 100hp blower would be in standby if the other 100hp blower went down
- You stated that if the 200hp blower went down that the two 100hp blowers would only provide 70% of the air flow necessary for process
- Your recommendation was to have a spare motor and bearings on hand for the 200hp blower for quick turn around repairs
- You purposely designed a blower system that had no redundancy
- It was demanded by this board that this design deficiency be corrected
- During several meetings your firm came back with a recommendation of two Atlas Copco 225hp Multi-Stage Centrifugal Blowers with Magnetic Bearings
- At this time the RCSD had an independent PE review the plans and the proposed blowers
- This independent PE also corresponded with your staff and RCSD staff in making recommendations on correcting this design flaw
- It was decided to not go with the Magnetic Bearing Blowers because it was new technology and there were reliability concerns
- You came up with the Aerzen Turbo Blowers which the Board accepted
- There were numerous issues discussed between your firm and the RCSD among them were infrastructure, electrical upgrades, Stand-By generator upgrades, HVAC/Cooling system for the new blowers, air filtration, etc.
- When you were proposing the Atlas Copco you submitted a Design change order in the amount of \$115,750 on Work Order No. 2018-4 Amendment No. 5
- This item was placed on the April 24, 2019 agenda
- This item was tabled until Friday April 26, 2018 to accommodate for the concerns listed above
- On Friday April 26, 2019 during a Special Board meeting Work Order No. 2018-4 Amendment No.5 for \$115,750 to \$169,750 and passed on a 4-0 vote
- These blowers have been down for months while you have been trying to troubleshoot the cause ordering parts only to find out that that wasn't the problem

- You finally cannibalized parts off of a older blower and you were able to get it up and running
- Even though you got the blower up and running you still do not have a cause for the failures and because of this the problem still exists and needs to be resolved so we are not faced with months of down time in the future
- During the recent tests of the blowers last week they shut down due to high heat
- It was discovered after conversations with our GM that there are several deficiencies with the the blowers with the main thing being that there is no HVAC System for the Blower Room
- On Monday I toured the facility and the Blower Room with Ryan our Chief Operator and the KJ Construction Manager
- I was able to confirm that there is NO HVAC for the blower room, there is HVAC for the electrical room where the VFD is located.
- I asked the construction manager why there was no HVAC and he replied that it was because of not enough electrical service, I also asked if the current electrical supply would support a HVAC for the blower room he said no, but he said the solution that KJ was recommending was to prop open the door from the electrical room so the cool air would come into the blower room, I'm still shaking my head on that one

# Naming of District Facilities

Good Evening,

I am bringing to the Board tonight for you to consider the renaming of District Facilities in honor of Directors and other individuals that have served and unselfishly given to this community and have been a part of the RCSD family.

The inspiration for this idea came when about 3 years ago when AVEK were celebrating their 60<sup>th</sup> anniversary it was suggested to recognize all 4 of their Directors who had served AVEK for at least 30 years by naming a facility after them, I thought that was a great tribute to honor those who have given so much of themselves for the betterment of all of us who live in the Antelope Valley and beyond.

I realized that this agency had also dedicated facilities in honor of those who have served such as this Board Room after Harold Retzke, and the demonstration garden outside after Tommy Loomis, and for a short time West Park after Russ Williford Sr. Since joining the RCSD as a member of the Sewer Ad-Hoc committee in 1994 and becoming a Director for the first time in 1997 I have had the distinct pleasure and honor of serving with many of this communities great men and women, Harold Retzke, Tom Loomis, Barbra Speed, Gary Spurling, Daniel Landsgaard, Joe Pauly, Dick Pengilly, Kathy Spoor, and many more. I also want to mention the current Board that I have the honor of working with on behalf of the community and the RCSD, Rick Webb, Ben Stewart, Al Wallis, Byron Glennon and one last member Russ Williford and it is the two last names I want to concentrate on for tonight.

Byron Glennan is a man who has served this community his entire life and as we have witnessed over the past year as he reads writings from his father that it is obvious where he gets his sense of community service, I remember years ago when Byron told how he arrived in Rosamond as a baby in his mothers arms, Byron has dedicated his life to this community as a school teacher, coach, father, church board member and a long serving member of this Board. I have had the honor of serving with Byron for many years on this Board and have witnessed first hand how much he cares for this community, never having an agenda and always voting for what's best for this community and this agency Byron has always been a pillar of integrity putting the community and this agency first. While the RCSD serves several functions for the community of Rosamond Byron has always had a passion for water and has served on every water committee that this agency has, he has been involved with the Rosamond Water Bank since it's inception which I would like to add was the first water bank in the Antelope Valley.

Russ Williford was another man who spent his entire life working for this community and it's people and sadly he left us to soon in January 2019. Russ was a man who was dedicated to this community and to this agency. I first met Russ when our sons were in Cub Scouts together and we became very good friends. Russ was someone who was always thinking about the community, just before Russ went in for his surgery shortly before he passed I went to visit with him at another of his great passions which was Rosamond Hills and while we laughed and joked and talked about his upcoming surgery he changed the conversation to the RCSD and our pressing need to find additional water for the community and we talked about water for the community for about an hour and I sat there amazed that all he was facing with his illness and upcoming surgery that he was most concerned about this community but that is the type of man Russ was. But this was not my first encounter with Russ about water for the community of Rosamond many years before when the RCSD was preparing the community for using recycled water the RCSD had developed a Public Education Program on Recycled Water and I was conducting presentations to anyone who wanted to learn about recycled water. It was at one of these presentations where I was invited to speak to the Board of Directors at Rosamond Hills and at the end of the presentation and I remember going into my little sales pitch I had at the time only to be stopped by Russ and his dad and they said that I don't need to convince them because they are water people going back decades. Russ was a pillar in this community and that is why after his passing House Minority Leader Kevin McCarthy wrote "It is because of great men like Russell that make our community a better place".

The RCSD has two main wells that provide water to the community of Rosamond they are Well's #8 & #9 and in honor of these 2 men I would like to ask the Board to please consider renaming Well #8 the Byron Glennan Well Site and renaming Well #9 the Russ Williford Well Site.

Before we consider any nominations we have to first look at RCSD Policy 713-Renaming District Parks & Other Facilities: It states among other things that under 7013.1 (a), (3), that an Individual must be deceased for at least one year. This policy was written on 11/14/2007 and amended on 02/27/2008. This policy should be null and void because when it was written it was pertaining to Parks and Recreation and their Facilities a power the RCSD no longer has but if the policy is determined to be in effect in regards to the Well sites renaming then section 7013.2 which reads **"Naming requests that are not specifically prescribed in this policy may be considered and acted on by the Board of Directors at its sole discretion"** since well Sites #8 & #9 clearly have nothing to do with Parks and Recreation then section 7013.2 is applicable.

**STAFF REPORT**  
Rosamond Community Services District

Date: April 13, 2022  
To: The Board of Directors  
From: Lizette Guerrero, Director of Administration  
Subject: Manager's Report

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Good Evening...

- The State of California had enacted a disconnection moratorium during the COVID 19 pandemic, which has since expired. As we prepare to resume normal operations to include late fees and service disconnections, the District identified delinquent accounts and mailed delinquency letters to 328 customers, a total delinquent amount of \$79,293.14. The District is notifying those customers that the unpaid balance on their account will again be subject to late fees and service disconnection beginning July 1, 2022 and asking them to contact us prior to July 1<sup>st</sup> so that we can help them bring their account back to good standing in order to prevent their account from incurring additional fees and service interruption.
  
- The District has been notified that the Department of Community Services and Development has released the Final Program Guidelines for the new Low Income Household Water Assistance Program (LIHWAP). This program will provide financial assistance to low-income residents to help manage their residential water and wastewater bills.

Local Service Providers will begin accepting applications from eligible households by May 2022/ no later than June 2022. The program will operate thru August 31, 2023. Customers can now sign up to be notified via email when the Program launches. They can visit <https://csd.ca.gov/waterbill>.

- Save the Date... AV Edge will be holding a Spring Business Summit on May 25, 2022 from 7AM to Noon at the AV Fair & Event Center.

They will be discussing:

- ❖ Valuable insights, practical resources, and data on the current and future regional economic climate, and the continued recalibration of post COVID-19 challenges that businesses continue to face
- ❖ Regional economic forecast
- ❖ Updates from Kern and Los Angeles Counties, the Cities of Lancaster and Palmdale, as well as local legislators

Please let me know if you are interested in attending by April 21, 2022.

- We are pleased to announce that the Antelope Valley Resource Conservation District (AVRCD) has launched a Lawn Rebate Program. The rebate consists of the following:

- ❖ Rebate of \$1.00 per sq. ft. of lawn removed
- ❖ Free plants provided by the AVRCD Nursery- subject to limitations
- ❖ Landscape Designs with Irrigation plans
- ❖ Optional Landscape Design Assistance Rebate of \$300 at the completion of project
- ❖ Not eligible where other Lawn Rebate Programs exists.

The District will be sending an email blast to promote the Lawn Rebate Program, include it in our next newsletter, promote it on our website and Facebook page.

Customers can visit [www.avrcd.org](http://www.avrcd.org) for additional information.



## Antelope Valley Resource Conservation District

Promote conservation and restoration of natural resources by providing plant materials, educational programs, and expertise in conservation.

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- Rebate of \$1.00 per square foot of lawn removed for eligible applicants.
- Free Plants provided by the AVRCD Nursery based on the size of your lawn removal area.
- Landscape Designs with Irrigation Plans specific to the high desert climate.
- Optional Landscape Design Assistance Rebate of \$300 upon completion of project.
- See [www.avrcd.org](http://www.avrcd.org) Lawn Reduction Rebate Program for details and to apply.



**April 8, 2022**

**For Immediate Release**

**Contact: [administration@avedgeca.org](mailto:administration@avedgeca.org)**

**The Antelope Valley Economic Development and Growth Enterprise (AV EDGE)  
Announces 2022 Spring Business Summit "Bridging the Gaps"  
Keynote Speaker – Daymond John**

After two years of virtual business conferences, the Antelope Valley Economic Development & Growth Enterprise (AV EDGE) will be hosting an "in-person" 2022 Spring Business Summit. This year's event, themed "Bridging the Gaps," will take place on Wednesday, May 25th at the AV Fair & Event Center from 7 AM to Noon.

"Bridging the Gaps" Business Summit will provide valuable insights, practical resources, and data on the current and future regional economic climate, and the continued recalibration of post-COVID-19 challenges that all businesses, industries, and entrepreneurs continue to face. Key topics will include a regional economic forecast, updates from Kern and Los Angeles Counties, the Cities of Lancaster and Palmdale, as well as our local legislators.

This year's keynote speaker is Daymond John. From his wildly successful role on ABC's smash hit, Shark Tank, to his distinguished status as a Presidential Ambassador for Global Entrepreneurship, he has become globally recognized for his relentless commitment to promoting and supporting entrepreneurs.

Mr. John initially made his mark as the entrepreneur and branding expert behind the groundbreaking lifestyle brand, FUBU (For Us, By Us), which has eclipsed more than \$6 billion in world-wide retail sales. From the streets of Hollis, Queens, he started a global movement from the basement of his mother's house by capitalizing on the then fledgling hip-hop culture. FUBU was undoubtedly a key development for the streetwear market which today is a \$20 billion industry.

Since then, Mr. John has continued to challenge himself and the business world in which he operates. In 2009, he was tapped by lauded television producer, Mark Burnett, to join the cast of a new business-reality concept, Shark Tank. Now, after nine seasons, four Emmy Awards, multiple Critic's Choice Awards, and millions of dollars in investments, the show has become one of the most successful business reality series of all time. Over the course of the series, he has been a mainstay of the cast of Sharks and is now affectionately referred to as, "The People's Shark."

Resolved to share his hard learned lessons - from major successes and failures - Mr. John has written four books and become a "New York Times Best-Selling Author". While his previous books, Display of Power and The Brand Within, were national best-sellers, The Power of Broke (2016) and Rise and Grind: Outperform, Outwork, and Out hustle Your Way to a More Successful and Rewarding Life (2018) are the only New York Times best-selling books from any of the Sharks.

AV EDGE Executive Director, Drew Mercy commented, "Emerging from the past couple of extremely challenging years has not been easy for any business, large or small. Having the opportunity to host this 'in-person' event, coupled with our dynamic speakers, is incredibly exciting. Our AV EDGE committees and staff have been extremely thoughtful about this year's lineup of speakers. I am confident that attendees will walk away from this event with relatable advice and practical takeaways that will motivate individuals and teams, for not only weeks, but for months and years to come."

For event details including sponsorship opportunities please visit [avedgeca.org](https://www.avedgeca.org). Interested attendees are encouraged to purchase tickets early as seating is limited. Ticket pricing and information will be available in the next couple of weeks.

**-END-**

Speaker Headshots and Event Logos: <https://drive.google.com/drive/folders/1wPbXosEn-f4zSS4i-EK3smoimw2kP9sU?usp=sharing>

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ANTELOPE VALLEY  
ECONOMIC DEVELOPMENT & GROWTH ENTERPRISE  
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