

*Rosamond Community Services District  
Personnel Committee Meeting – Minutes  
Thursday February 26 , 2026 @ 3:30 PM*

**PERSONNEL COMMITTEE MEETING OF THE  
BOARD OF DIRECTORS  
ROSAMOND COMMUNITY SERVICES DISTRICT**

3:30 PM Personnel Committee Meeting  
Thursday February 26, 2026  
District Conference Room  
3179 35<sup>th</sup> Street West  
Rosamond, CA 93560

**Zoom Instructions**

**Meeting ID: 661 256 3411**

**Passcode: 2026**

**Zoom App:** Click the blue “Join” button with the plus sign

**Web page:** Visit zoom.com and click “Join” at the top of the page

**Phone:** Dial (669) 444 9171, enter the meeting ID and press #,

do not enter a participant ID and press #,

enter the passcode and press #.

Use \*6 to mute/unmute

**Minutes**

**CALL TO ORDER** 3:30pm

**ROLL CALL**

Committee Members:

Chair Byron Glennan

~~VP Greg Wood~~

Others in attendance:

GM Kim Domingo

~~AGM Ben Stewart~~

~~Board Secretary/Dir. of Admin. Sherri Timm~~

*Rosamond Community Services District  
Personnel Committee Meeting – Agenda  
Thursday February 26 , 2026 @ 3:30 PM*

**PUBLIC COMMENTS**

(At this time, any person may address the Committee on any subject within the District's jurisdiction which is not on the agenda. However, any non-agenda matter will be referred to staff for a report and/or action at a subsequent Committee meeting and no action can be taken on any such item discussed unless the action has been authorized under §54954.2(b) of the Government Code. Any person may also address the Committee on any agenda matter at the time that matter is discussed, prior to Committee consideration and action. Speakers are requested to limit comments to three (3) minutes.

None.

**DISCUSSION**

**D1. Succession Planning Status (Presenter Kim Domingo).**

GM Domingo reported that staff is currently looking at how supervisors are structured and changing their positions to exempt status. The financial impact of these changes still need to be considered before moving forward. The job description for the Assistant Director of Administration is being updated prior to a hiring effort for the position. This would provide needed assistance to Dir. of Admin Timm, especially in HR duties.

AGM Steward and Dir. of Admin Timm have been attending classes and conferences and are gaining valuable professional skills and knowledge.

**ADJOURNMENT**

Time 3:55pm

Requirements Regarding Disabled Access: In accordance with §54954.2(a), requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the RCSD Board Secretary at least 48 hours in advance of the meeting to ensure availability of the requested service or accommodation. Please contact the Board Secretary by telephone at (661) 256-5808, Email: [stimm@rosamondcsd.com](mailto:stimm@rosamondcsd.com) or in writing at the Rosamond Community Services District, Attn: Board Secretary 3179 35<sup>th</sup> Street West, Rosamond, CA 93560. Pursuant to Government Code Section 54957.5, any writing that: (1) is a public record; (2) relates to an agenda item for an open session of a regular meeting of the Board of Directors; and (3) is distributed less than 72 hours prior to that meeting, will be made available for public inspection at the time the writing is distributed to the Board of Directors. Any such writing will be available for public inspection at the District offices located at 3179 35<sup>th</sup> Street West, Rosamond, CA 93560. In addition, any such writing may also be posted on the District's web site.

Respectfully Submitted:

  
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RCSD Board of Directors

  
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RCSD Secretary to the Board of Directors