

PERSONNEL COMMITTEE MEETING OF THE BOARD OF DIRECTORS ROSAMOND COMMUNITY SERVICES DISTRICT

3:30 PM Personnel Committee Meeting
Monday March 30, 2026
District Conference Room
3179 35th Street West
Rosamond, CA 93560

Zoom Instructions
Meeting ID: 661 256 3411
Passcode: 2026

Zoom App: Click the blue “Join” button with the plus sign
Web page: Visit [zoom.com](https://zoom.us) and click “Join” at the top of the page
Phone: Dial (669) 444 9171, enter the meeting ID and press #,
do not enter a participant ID and press #,
enter the passcode and press #.
Use *6 to mute/unmute

Minutes

CALL TO ORDER

Time: 3:30 pm

ROLL CALL

Committee Members:

Chair Byron Glennan	Absent
VP Greg Wood	Present

Others in attendance:

GM Kim Domingo	Present
AGM Ben Stewart	Present
Board Secretary/Dir. of Admin. Sherri Timm	Present

PUBLIC COMMENTS

(At this time, any person may address the Committee on any subject within the District's jurisdiction which is not on the agenda. However, any non-agenda matter will be referred to staff for a report and/or action at a subsequent Committee meeting and no action can be taken on any such item discussed unless the action has been authorized under §54954.2(b) of the Government Code. Any person may also address the Committee on any agenda matter at the time that matter is discussed, prior to Committee consideration and action. Speakers are requested to limit comments to three (3) minutes.

None.

DISCUSSION

D1. Organizational Chart Review (Presenter Kim Domingo).

Additional positions are recommended by management – two full time Public Works Operator I and one part time Customer Service Representative (CSR).

The Public Works positions would have a focus on sewer line cleaning and cameraing, providing better staff coverage in these areas. These positions would benefit both the water and sewer side in the event of an emergency.

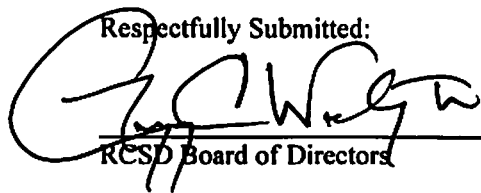
The part time CSR position would provide needed assistance during staff absences due to vacations and sick leave.

ADJOURNMENT

Time: 3:58 pm

Requirements Regarding Disabled Access: In accordance with §54954.2(a), requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the RCSD Board Secretary at least 48 hours in advance of the meeting to ensure availability of the requested service or accommodation. Please contact the Board Secretary by telephone at (661) 256-5808, Email: stimm@rosamondcsd.com or in writing at the Rosamond Community Services District, Attn: Board Secretary 3179 35th Street West, Rosamond, CA 93560. Pursuant to Government Code Section 54957.5, any writing that: (1) is a public record; (2) relates to an agenda item for an open session of a regular meeting of the Board of Directors; and (3) is distributed less than 72 hours prior to that meeting, will be made available for public inspection at the time the writing is distributed to the Board of Directors. Any such writing will be available for public inspection at the District offices located at 3179 35th Street West, Rosamond, CA 93560. In addition, any such writing may also be posted on the District's web site.

Respectfully Submitted:



RCSD Board of Directors


for RCSD Secretary to the Board of Directors