

**PERSONNEL COMMITTEE MEETING OF THE  
BOARD OF DIRECTORS  
ROSAMOND COMMUNITY SERVICES DISTRICT**

3:00 PM Personnel Committee Meeting  
Tuesday December 16, 2025  
District Conference Room  
3179 35<sup>th</sup> Street West  
Rosamond, CA 93560

**Zoom Instructions**  
**Meeting ID: 661 256 3411**  
**Passcode: 2025**

**Zoom App:** Click the blue “Join” button with the plus sign  
**Web page:** Visit [zoom.com](https://zoom.us) and click “Join” at the top of the page  
**Phone:** Dial (669) 444 9171, enter the meeting ID and press #,  
do not enter a participant ID and press #,  
enter the passcode and press #.  
Use \*6 to mute/unmute

**Minutes**

**CALL TO ORDER**

The meeting was call to order at 3:00 PM by committee member VP Wood.

**ROLL CALL**

Committee Members:

Chair Byron Glennan    Absent  
VP Greg Wood            Present

Others in attendance:

GM Kim Domingo            Present  
AGM Ben Stewart            Absent  
Board Secretary/Dir. of Admin. Sherri Timm    Present

**PUBLIC COMMENTS**

(At this time, any person may address the Committee on any subject within the District’s jurisdiction which is not on the agenda. However, any non-agenda matter will be referred to staff for a report and/or action at a subsequent Committee meeting and no action can be taken on any such item discussed unless the action has been authorized under §54954.2(b) of the Government Code. Any person may also address the Committee on

any agenda matter at the time that matter is discussed, prior to Committee consideration and action. Speakers are requested to limit comments to three (3) minutes.

No members of the public were present.

## DISCUSSION

### **D1. Succession Planning** (Presenter Kim Domingo).

The District hired an Assistant General Manager since the last committee meeting. The Assistant Director of Administration position is still being planned. The recruitment process is expected to take place within 6 months. Qualified in house candidates will be considered as directed in the MOU.

Kudos were given to Ben Stewart by GM Domingo. He has stepped right in and is filling in where help is needed.

It is the direction and desire of the board to have someone in house fill the General Manager and Director of Administration positions.


## ADJOURNMENT

Time: 3:07 PM

Requirements Regarding Disabled Access: In accordance with §54954.2(a), requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the RCSD Board Secretary at least 48 hours in advance of the meeting to ensure availability of the requested service or accommodation. Please contact the Board Secretary by telephone at (661) 256-5808, Email: [stimm@rosamondcsd.com](mailto:stimm@rosamondcsd.com) or in writing at the Rosamond Community Services District, Attn: Board Secretary 3179 35<sup>th</sup> Street West, Rosamond, CA 93560. Pursuant to Government Code Section 54957.5, any writing that: (1) is a public record; (2) relates to an agenda item for an open session of a regular meeting of the Board of Directors; and (3) is distributed less than 72 hours prior to that meeting, will be made available for public inspection at the time the writing is distributed to the Board of Directors. Any such writing will be available for public inspection at the District offices located at 3179 35<sup>th</sup> Street West, Rosamond, CA 93560. In addition, any such writing may also be posted on the District's web site.

Respectfully Submitted:

  
RCSD Board of Directors

  
RCSD Secretary to the Board of Directors