

REGULAR MEETING OF THE BOARD OF DIRECTORS ROSAMOND COMMUNITY SERVICES DISTRICT

5:30 PM Closed Session
6:00 PM Regular Board Meeting
Wednesday, November 12, 2025
District Board Room
3179 35th Street West
Rosamond, CA 93560

Zoom Instructions
Meeting ID: 661 256 3411
Passcode: 2024

Zoom App: Click the blue “Join” button with the plus sign
Web page: Visit zoom.com and click “Join” at the top of the page
Phone: Dial (669) 444 9171, enter the meeting ID and press #,
do not enter a participant ID and press #,
enter the passcode and press #.
Use *6 to mute/unmute

Minutes

CALL TO ORDER

The meeting was called to order by VP Washington at 5:31 PM.

ROLL CALL

Director Greg Wood	Present
Director Byron Glennan	Present
Director Rick Webb	Present
Vice President Gregory Washington	Present
President Ben Stewart	Not Present
General Manager (GM) Kim Domingo	Present
Director of Public Works John Houghton	Absent
Director of Administration/Board Secretary Sherri Timm	Present
Legal Counsel, John Komar, Esq.	Present via Zoom

PLEDGE OF ALLEGIANCE

APPROVAL OF THE AGENDA

Motion to approve the agenda: Director Webb. Second: Director Glennan
Motion passed 4 ayes.

PUBLIC COMMENTS

(At this time, any person may address the Board on any subject within the District's jurisdiction which is not on the agenda. However, any non-agenda matter will be referred to staff for a report and/or action at a subsequent Board meeting and no action can be taken on any such item discussed unless the action has been authorized under §54954.2(b) of the Government Code. Any person may also address the Board on any agenda matter at the time that matter is discussed, prior to Board consideration and action. Speakers are requested to limit comments to five (5) minutes.)

None.

VOLUNTARY PUBLIC ROLL-CALL VIA TELECONFERENCE

(If any member of the public on the teleconference/video conference wishes to identify themselves as present for this meeting, please do so for the records/minutes)

None.

CLOSED SESSION

Motion to go into closed session at 5:33 PM: Director Glennan.
Second: Director Wood.
Motion passed 4 ayes.

CS 1. CONFERENCE WITH LABOR NEGOTIATORS (Govt. Code, § 54957.6)

Representative: Kim Domingo
Organization: American Federation of State, County and Municipal
Employees (AFSCME), Local 1902.

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESS

A motion to come out of closed session at 6:03 PM was made by Director Glennan.
Seconded by Director Webb.
Motion passed 4 ayes.

No Reportable Action.

6:00 P.M. OPEN SESSION

PUBLIC COMMENTS

(At this time, any person may address the Board on any subject within the District's jurisdiction which is not on the agenda. However, any non-agenda matter will be referred to staff for a report and/or action at a subsequent Board meeting and no action can be taken on any such item discussed unless the action has been authorized under §54954.2(b) of the Government Code. Any person may also address the Board on any agenda matter at the time that matter is discussed, prior to Board consideration and action. Speakers are requested to limit comments to five (5) minutes.)

None.

VOLUNTARY PUBLIC ROLL-CALL VIA TELECONFERENCE

(If any member of the public on the teleconference/video conference wishes to identify themselves as present for this meeting, please do so for the records/minutes)

None.

CONSENT CALENDAR

CC 1. Review of the check/voucher register dated October 14, 2025 through November 3, 2025 | Payroll (Direct Deposit) dated October 22, 2025 | Payroll (Checks) dated October 22, 2025

CC 2. Accept and file the 2024-2025 Audit.

CC 3. By motion, discuss and receive Cash Balances – September 2025 report.

CC 4. By motion, discuss and receive Reserve Balances – September 2025 report.

CC 5. By motion, discuss and receive 1st Quarter Treasurer's Report.

Motion to accept CC1 through CC5: Director Webb. Second: Director Wood.

Motion passed 4 ayes.

MINUTES

M1. Approve October 22, 2025 Regular Board Meeting minutes.

Motion to approve M1: Director Wood. Second: Director Webb.

Motion passed 4 ayes.

NB 7. Approval of Agreement with Robert D. Niehaus, Inc., for Financial Consulting Services for the Water and Sewer Rate Study (Presenter GM Kim Domingo).

Motion to approve NB7: VP Wood. Second: Director Glennan.
Motion passed 4 ayes.

NB 8. Adopt Resolution 2025-18 Amending Resolution 2020-19 Clarifying the Determination of the Number of Units for Mobile Home Park Sewer Charges (Presenter GM Kim Domingo).

Eric Symonds from Trailer Haven LLC spoke in support of the item, commenting that the mobile home parks maintain the sewer infrastructure in the park itself and that paying base rates on removed structures is a financial burden.

Motion to approve NB8 Adopting Resolution 2025-18: VP Wood
Second: Director Webb.

Motion passed 3 ayes and 1 nay by the following roll call vote:

VP Greg Wood	No
Director Byron Glennan	Yes
Director Rick Webb	Yes
President Gregory Washington	Yes

NB 9. Adopt Resolution 2025-19 appointing a qualified individual to fill the vacant Board seat pursuant to California Government Code § 1780(d). (Presenter GM Kim Domingo).

Motion to approve NB9 adopting Resolution 2025-19: Director Glennan.
Second: VP Wood.

Motion passed 4 ayes by the following roll call vote:

VP Greg Wood	Yes
Director Byron Glennan	Yes
Director Rick Webb	Yes
President Gregory Washington	Yes

**NB 10. Approve Updates to the Employee Handbook to Align with Memorandum of Understanding(MOU) Effective April 1, 2025.
(Presenter GM Kim Domingo).**

Motion to approve NB 10: Director Webb. Second: VP Wood.
Motion passed 4 ayes.

DISCUSSION

D 1. Discussion of Strategic Plan Status (Presenter GM Kim Domingo).

The update to the Strategic Plan includes the following main initiatives:

1. Create deliberate fiscal resources, e.g. reserves, etc.
2. Conduct succession planning.
3. Manage administrative and operational needs – analyze personnel needs.
4. Improve community communications.
5. Maintain our water and wastewater systems.
6. Develop a long range water securitization plan.

President Washington asked about current fleet management, especially in relation to unannounced safety and compliance inspections. GM Domingo will request a report from the Dir of Public Works at a future meeting

DIRECTOR REPORTS/COMMENTS/FUTURE AGENDA ITEMS

President Washington- Noted that over 11% of Rosamond community member are veterans and wished them a belated happy Veterans Day. He asked about filling committee vacancies from Dir Stewart’s resignation. GM Domingo recommended waiting until Dir. Stewart’s seat is filled to take action.

Director Glennan- There will be a meeting at Hummel Hall from the county supervisors regarding changes to trash collection.

VP Wood- Requested that CWEA membership be added to the next agenda. Director Wood also requested that Ryan Becker and GM Domingo attend and support his presentation approved in NB 3.

GENERAL COUNSEL UPDATE

John Komar, Esq – no report.

GENERAL MANAGER UPDATE

Kim Domingo - The eminent domain proceedings are going well. One owner has signed easement documents and will not need to proceed to court.

DIRECTOR OF ADMINISTRATION UPDATE

Sherri Timm -

Delinquent accounts served letters of impending service disconnection: 180

Delinquent accounts served door hanger notices of impending service disconnection: 108

There will be no regular board meeting on November 26th due to the holiday.

PUBLIC WORKS UPDATE

John Houghton provided a written report to the board.

ADJOURNMENT Time: 7:29 pm.

*Rosamond Community Services District
Regular Board Meeting – Minutes
Wednesday, November 12, 2025 @ 5:30PM*

Requirements Regarding Disabled Access: In accordance with Government Code §54954.2(a), requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting, should be made to the RCSD Board Secretary at least 48 hours in advance of the meeting to ensure availability of the requested service or accommodation. Please contact the Board Secretary by telephone at (661) 256-3411, Email: stimm@rosamondcsd.com or in writing at the Rosamond Community Services District, Attn: Board Secretary 3179 35th Street West, Rosamond, CA 93560.

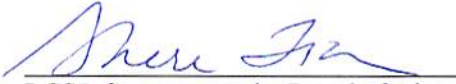
Pursuant to Government Code Section 54957.5, any writing that: (1) is a public record; (2) relates to an agenda item for an open session of a regular meeting of the Board of Directors; and (3) is distributed less than 72 hours prior to that meeting, will be made available for public inspection at the time the writing is distributed to the Board of Directors. Any such writing will be available for public inspection at the District offices located at 3179 35th Street West, Rosamond, CA 93560. A complete agenda packet containing all accompanying reports for this agenda is available by contacting the Board Secretary stimm@rosamondcsd.com or 661-256-3411, or in person or writing to Rosamond Community Services District, Attn: Board Secretary 3179 35th Street West, Rosamond, CA 93560.

Board meetings are subject to audio recording.

Respectfully Submitted:



RCSD Board of Directors



RCSD Secretary to the Board of Directors